Message Text

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PAGE 01 VIENNA 07497 120930Z

14

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TAGS: AORG APER EAID UNIDO

SUBJ: UNIDO - REORGANIZATION OF EXEC DIRECTOR'S OFFICE

REF: VIENNA 7398

SUMMARY: DURING CONVERSATION WITH UNIDO CHIEF OF PERSONNEL (HOLMES) REPORTED REFTEL, WE WERE TOLD ABDEL-RAHMAN HAS BEEN RECENTLY PREOCCUPIED WITH REORGANIZING OFFICE OF EXEC DIR IN ORDER PERMIT HIM COORDINATE MORE EFFECTIVELY AND DIRECTLY ACTIVITIES OF ORGANIZATION. HOWEVER, MINUTES OF DIRECTORS MEETING AT WHICH A-R PREVIEWED HIS PLANS INDICATED PURPOSE OF PROJECTED REORGANIZATION WAS TO IMPROVE INFORMATION FLOW AND COOPERATION WITHIN ORGANIZATION. PROCESS IF REPORTEDLY INCOMPLETE, BUT OUTLINES OF HIS PLANS BEGINNING TO EMERGE. END SUMMARY.

1. ACCORDING HOLMES, A-R REPORTEDLY SEEKS AVOID CENTRALIZED, AUTHORITARIAN DIRECTION FROM HIS OFFICE, HENCE CONTINUES FORESWEAR DESIGNATION OF A "CHEF DE CABINET," WHO APT BECOME "EMINENCE GRIS." MOREOVER, HE DOES NOT PLAN TO DESIGNATE D RPT D-LEVEL OFFICIAL TO FORMER LURIE/WARD POST, WHO IN PAST HAVE EXERCISED AD HOC DELEGATED AUTHORITY IN A-R'S BEHALF. INSTEAD, HE WISHES USE SMALL PROGRAM FORMULATION EVALUATION UNIT STAFF AS SECRETARIAT, COORDINATING AND EXPEDITING, RATHER THAN ORIGINATING OR PLANNING. LIMITED OFFICIAL USE

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PAGE 02 VIENNA 07497 120930Z

ACCORDING TO HOLMES, US NATIONAL PAUL MC CUSKER, CURRENTLY P-5

CHIEF OF UN'S NORTH AMERICAN RECRUITMENT OFFICE (AND ONE-TIME FSO) WOULD BE TRANSFERRED TO UNIDO AND HAVE ROLE IN THIS STAFF --PERHAPS AS HEAD OF NEW PROGRAM FORMULATION EVALUATION UNIT.

- 2. SOME (UNSPECIFIED) FUNCTIONS HAVING TO DO WITH "EXTERNAL RE-LATIONS" PRESENTLY ASSIGNED TO GOURI TO BE SHIFTED TO OFFICE OF SECRETARY OF IDB (SYLLA).
- 3. IN PROCESS SEEKING DEVELOP FURTHER PERSPECTIVE ON FOREGOING WE OBTAINED PRIVATELY COPY OF MINUTES OF MEETING TO WHICH HOLMES REFERRED. MINUTES INDICATE A-R AVOWED PURPOSE IS ACHIEVE GENERALLY BETTER CONSULTATIONS AND COOPERATION INTER AND INTRA-DIVISIONS AND BETWEEN DIVISIONS AND EXEC DIR'S OFFICE, NOT TO FURTHER CENTRALIZE EXEC DIR'S AUTHORITY. A-R PROPOSES DECREASE NUMBER OF SPECIAL SECRETARIAT COMMITTEES "WHOSE MEMBERSHIP CONSISTED LARGELY OF SAME PEOPLE;" HAVE EACH DIVISION SET UP SMALL SECRETARIAT UNIT ANALAGOUS TO NEW SECRETARIAT IN A-R'S OFFICE. WHILE RESPONSIBILITY FOR DECISIONS WOULD REMAIN WITH A-R AND DIRECTORS, THESE STAFFS WOULD PROVIDE INTRA-ORGANIZATION COMMUNICATION FLOW. (FULL TEXT OF MINUTES BEING POUCHED IO/CMD).
- 4. RESPONSIBILITY FOR COORDINATING REORGANIZATION AND RECEIVING FURTHER STAFF PROPOSALS IN THIS REGARD ASSIGNED TO CHIEF OF ADMIN MGMT SECTION (NIAZI EGYPT). WE PLAN HAVE AT HIM LATER IN ORDER GET FURTHER READING.STIBRAVY

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